

## Our One Academy Rule

Every pupil and adult is expected to behave in a responsible manner, both to themselves and others, showing consideration, courtesy and respect for others at all times.

## Early Years Behaviour Policy

We are committed to our academy being a safe and inclusive place where learning is nurtured and encouraged in a happy, caring and fun environment.

### Sanctions

Children within the Early Years setting are still learning how to work with and get along with others, and finding out what is acceptable and not acceptable. We work together with parents to ensure all children are safe and learning. We are tolerant and patient when supporting children with the choices they make. To ensure children are all aware of the expectations and boundaries, we have guidelines for all to follow. Each child's picture is on green on a set of traffic lights. If a child displays inappropriate behaviour then the following happens;

Step 1 - A child is given a verbal warning and spoken to about why the behaviour they are displaying is inappropriate

Step 2 - Second warning and the child's picture is moved onto amber. The child is told if they continue with that behaviour they will be put onto red and have to have 'time out' on the thinking spot to discuss their choices.

Step 3

- Either the child chooses the correct behaviour and after 5 minutes is moved back to green, with an explanation from an adult OR
- The child continues with the same behaviour and needs moving to red. An explanation as to why the child is having 'time out' is given by an adult. The child remains on the thinking spot for approximately 5 minutes. After the child's time they have a discussion with an adult about the behaviour that was inappropriate.

Step 4 - The child is moved back up to amber and explained that if they demonstrate the appropriate behaviour then they would be moved back up to green. If the child continues with the negative behaviour then they are taken to a SLT member for discussion.

## Rewards

The academy has adopted a smiley sticker's reward system. Children receive their stickers for a variety of reasons such as:

- Exceptional work
- Outstanding attitude
- Using an imaginative and creative approach to learning

When children have saved their stickers they can exchange them for a small gift.

- Nursery - 5 smileys
- Reception - 10 smileys

This allows children to begin to understand the whole school approach to behaviour, sanctions and rewards. This system progresses to allow children to choose whether to exchange their smileys for a small gift or save them and receive a larger prize.